



East London Metropolitan Opera

Charity number 1185310 Registered September 2019



## **East London Metropolitan Opera (ELMO) Safeguarding Policy 2026**

**Charity number 1185310**

### **Policy Statement**

East London Metropolitan Opera (ELMO) exists to create innovative and accessible live music and make it available to all. We aim to deliver musical projects both inside and outside prison, particularly involving people who do not usually have access to and be involved in quality live musical performances. ELMO is committed to protecting all involved in our activities, doing everything in our power to ensure all who come into contact with ELMO, in any capacity, are safeguarded. We recognise that everyone has the right to live free from abuse of any kind. We recognise those deprived of their liberty are in a situation of vulnerability by virtue of being detained, with certain detained people being especially vulnerable to abuse and harm because of their additional needs, experiences and circumstances.

This policy applies to all ELMO trustees, freelance musicians employed by ELMO, volunteers and visitors, and is based on the following principles:

- To promote a safer environment and culture
- To enable and ensure safe recruitment practice and to support all those working or volunteering for ELMO with any responsibility related to children, young people, and vulnerable adults
- To respond promptly to every safeguarding concern or allegation
- To respond to those who may pose a present risk to others.

All concerns and allegations of abuse will be taken seriously by trustees, staff and volunteers and responded to appropriately (see Section 4: Safeguarding Children and Vulnerable Adults).

When an incident occurs during a prison workshop, it is the responsibility of staff and volunteers to ensure that concerns are communicated to the agency with legal safeguarding responsibilities within the prison. This will enable them to take the appropriate steps to ensure

